

# MINUTES OF JNC APPOINTMENTS, SALARIES AND STRUCTURES PANEL

Tuesday, 24 October 2023  
(2:00 - 5:00 pm)

**Present:** Cllr Darren Rodwell (Chair), Cllr Saima Ashraf, Cllr Regina Rahman, Cllr Dominic Twomey and Cllr Phil Waker

## 11. Declaration of Members' Interests

There were no declarations of interest.

## 12. Private Business

It was resolved to exclude the public and press from the remainder of the meeting by reason of the nature of the business to be discussed which included information exempt from publication by virtue of paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

## 13. Appointment of Director of Strategy

The Panel convened to consider the papers that had been submitted in advance of the meeting, which included the job description and person specification for the post, the CV and supporting statement of the shortlisted candidates and the findings from the external technical assessment and psychometric personality test.

The Panel discussed the findings from the external technical assessment and psychometric personality test and agreed the interview questions to be asked of the candidates.

Following the interviews, Members discussed the candidates' responses to the questions and the supporting information and reached a unanimous decision.

The Panel **resolved** to:

- (i) Appoint Sal Asghar to the post of Director of Strategy, subject to suitable references, employment checks and usual terms and conditions; and
- (ii) Delegate authority to the Chief Executive to determine the salary of the successful candidate, to be within the parameters approved by the JNC Panel on 22 May 2023 as part of the senior leadership pay review.